Preparing employees for a potential active shooter incident is an integral component of an organization's incident response planning. Because active shooter incidents are unpredictable and evolve quickly, preparing for and knowing what to do in an active shooter situation can be the difference between life and death. Every second counts.

Unique Training Opportunity
The North Carolina Department of Transportation, North Carolina Department of Administration, and the Cybersecurity and Infrastructure Security Agency within the U.S. Department of Homeland Security, are hosting a one-day workshop to enhance preparedness against active shooter incidents through:

- Developing an Emergency Action Plan with guidance from expert instructors
- Identifying strengths, weaknesses, and gaps in physical security and planning considerations via break-out sessions
- Learning how to prevent active shooter incidents by recognizing behavioral indicators on the pathway to violence
- Understanding the history of significant active shooter incidents through survivor stories and expert perspectives

Enhancing Emergency Planning
The workshop will describe how to incorporate key elements of successful incident management into planning efforts, such as:

- Developing communication and incident plans for employees
- Building relationships with local first responders
- Coordinating with first responders before, during, and after an incident
- Integrating public affairs into incident management

For more information regarding the DHS Active Shooter Program, visit [http://www.dhs.gov/active-shooter-preparedness](http://www.dhs.gov/active-shooter-preparedness)
Given today's ever-changing threat environment, preparing for and training employees to cope with workplace violence should be a key piece of an organization's incident response planning.

A Unique Training Opportunity
The North Carolina Department of Transportation, North Carolina Department of Administration, and the Cybersecurity and Infrastructure Security Agency within the U.S. Department of Homeland Security, are hosting a one-day security workshop to enhance awareness of, and response to, an active shooter event:

- Educating participants on the history of active shooter events.
- Describing common behavior, conditions, and situations associated with active shooters.
- Fostering communication between critical infrastructure owners and operators and local emergency response teams. This course includes discussions of interoperability, communications protocols, and best practices for planning, preparedness, and response.

Building Emergency Planning Capabilities
The event will also describe how to incorporate key elements of successful incident management into planning efforts including:

- Communication and incident planning for employees
- Emergency action plan development
- Recognizing behavioral indicators
- Coordinating with first responders.

Understanding Liability and Risk Exposure
The workshop focuses on providing awareness training that supports the development of emergency action planning capabilities. These capabilities may better position private sector organizations in receiving important legal liability protections from the DHS Support Anti-Terrorism by Fostering Effective Technologies (SAFETY) Act of 2002.

Following the 9/11 attacks, the private sector became very concerned about the risk of liability they would face in the event that their product, service, or layered security program (e.g., Technology) was impacted by an act of terrorism. The
SAFETY Act seeks to mitigate those risks by encouraging the wide-spread deployment of effective anti-terrorism technologies by providing legal protections that cap or dismiss liability in the event of an act of terrorism.

To learn more about the SAFETY Act and the types of products, services, and layered security programs that have received protections, visit [www.safetyact.gov](http://www.safetyact.gov).

**Who Should Participate?**

This event is open to:

- Corporate and facility security professionals from the private and public sectors
- Supervisory first responders
- Human resource managers
- Community response officials
- Homeland security representatives

**Agenda**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00 A.M.</td>
<td>Registration Begins</td>
</tr>
<tr>
<td>8:30 A.M.</td>
<td>Opening Remarks and Welcome; Modules 1-3</td>
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<tr>
<td></td>
<td>- Recognition</td>
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<td></td>
<td>- Prevention</td>
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<tr>
<td></td>
<td>- Protection</td>
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<tr>
<td>12:00 P.M.</td>
<td>Lunch</td>
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<tr>
<td>1:00 P.M.</td>
<td>Modules 4-6</td>
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<td></td>
<td>- Mitigation</td>
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<td>- Response</td>
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<tr>
<td></td>
<td>- Recovery</td>
</tr>
<tr>
<td>4:00 P.M.</td>
<td>Closing Remarks</td>
</tr>
</tbody>
</table>

**Notes:** A government-issued ID (license) will be required for entry.

**Registration**

- Registration for this event is free; please [click here to register](https://www.govevents.com/details/34732/dhs-active-shooter-preparedness-workshop--raleigh-nc/).
- Registration closes 12/02/2019 at 12:00 pm (EDT).
- Limited seating is available; 2 slots per organization. Additional attendees will be approved on a case-by-case basis.
- **Note:** If your plans change, please notify us so we can accommodate others on the waiting list.
- **Registration assistance:** James Wise; email: [james.wise@hq.dhs.gov](mailto:james.wise@hq.dhs.gov); Phone: 571-429-0871

**DHS Resources**

- Your local DHS Protective Security Advisor (PSA), Darryl Aspey, can provide additional information regarding DHS products and services. A fact sheet on the DHS PSA program can be requested by emailing your local PSA at: [Darryl.Aspey@hq.dhs.gov](mailto:Darryl.Aspey@hq.dhs.gov).
- For more information on the Active Shooter Preparedness information, email [ASworkshop@hq.dhs.gov](mailto:ASworkshop@hq.dhs.gov) or visit [http://www.dhs.gov/active-shooter-preparedness](http://www.dhs.gov/active-shooter-preparedness).